

SUSTAINABLE FORESTRY FIBER SOURCING AND IMPLEMENTATION POLICY
NEIMAN ENTERPRISES, INC.

Neiman Enterprises, Inc.'s policy is to adhere to and to implement the Principle's of Sustainable Forestry in our Fiber Sourcing Program. We commit to the Sustainable Forestry Initiative Standard and will conduct our business in a manner that will allow us to provide for society's needs today, while protecting the ability of future generations to also meet their needs.

We will achieve this vision by conducting our Fiber Sourcing Program in a manner that will comply with all applicable forestry, environmental, and societal laws and regulations while providing for the protection and enhancement of:

- Long term forest productivity and health. This includes soil productivity and protection from wildfire, insects, disease, and invasive plants and animals.
- Water resources and riparian zones.
- The biological diversity of plant and animal communities and species.
- Threatened and endangered species as well as globally imperiled and critically imperiled species.
- Sites of special ecological, geological, and cultural importance.
- The aesthetic impacts of forest operations.

We will broaden the practice of Sustainable Forestry by implementing sound forest management principles during our fiber sourcing activities and by promoting the practice of sustainable forestry on the lands of others. We encourage wood producers to be trained and to implement the SFI Principles. Our professional resource staff and independent harvesting contractors are required to be trained and educated in sustainable forestry. This includes Best Management Practices, , the protection of wildlife habitat, aesthetics, invasive species, special sites, applicable laws, safety, business practices, transportation issues, awareness of emerging technologies and reforestation. We encourage landowners to use forestry practices that are not only economically sound, but also are environmentally and socially reliable and to use trained resource and logging professionals. Neiman Enterprises, Inc.'s policy is to provide educational opportunities, through community outreach, to landowners and the general public. We support research in sustainable forestry by participation in public projects. We collaborate with forestry associations and others to broaden the practice of sustainable forestry on public lands, most notable the Black Hills National Forest.

Our goal is to continually improve our Sustainable Forestry policies, operating practices, and performance. We will do this through an annual review process which monitors and measures our performance.